



JEEViKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Office Order

You all are aware that new policies regarding the functioning of Community Mobiliser and VO Bookkeeper are in the process of rolling out across districts. This policy is meant to fast track the process of communitiation in SHG, VO and CLF. Further, this will also increase the accountability of community cadres working with CBOs. This is a step forward in making CBOs self regulated and sustainable.

In the rolling out of these policies, numerous suggestions have come from many of the districts about inclusion of certain amendment so that these policies can be rolled out in most efficient and effective way. In the light of that, certain amendments have been included in the policy which can be summarised below as-

1. The new policies will be effective from 1st October 2015. The period between April and October will be utilised in the sensitization and mobilization of CBOs towards need and importance of their contribution towards payment of honorarium to CM and VO Bookkeeper.
2. During this period, agreement of CM and VO Bookkeeper with concerned VO/ CLF/ BPIU needs to be completed which should be effective from 1st April'15. The concerned CM/ VO Bookkeeper will ensure maintenance of all Books of Accounts and Maasik Pratedan.
3. SHG will start contribution for CM honorarium after its association with the VO. It will be responsibility of BPIU to form VO during 6 months of SHG formation.
4. VO will start contribution for CM honorarium when its 50% member SHGs have received ICF and started repayment to the VO.
5. If VO is not formed and existing CM (CM functional as on 31st March'15) is getting honorarium more than Rs. 750/-, the existing honorarium slab of CM will be retained as usual and shall be paid from BPIU. After VO formation, the new slab will be finalized and will be rolled out according to the payment matrix.
6. If SHG has not received RF or ICF, she will contribute only Rs. 10/- for CM honorarium and shall not shift amount meant for 2nd year.
7. In addition to core work of CM and VO Bookkeeper, s/ he will also get an incentive from the project as per the guideline as and when required (i.e. for document preparation for SHG bank account opening and bank linkages, Micro planning, document preparation for Insurance, RSBY, new SHG formation, engagement in govt. Programs, other project interventions etc.)

8. As per the policy, if a second CM gets Rs. 750/- during internship period, but after the end of internship period she has less no. of SHGs due to non potential of new SHG formation, she will continuously to get Rs. 750/- duly minutised in the VO.
9. A CM will look after 10 SHGs, but if there are 2-3 SHGs more in the village and further there is no possibility of formation of new SHGs in the village, VO will declare the same and the existing CM will also look after the additional 2-3 SHGs in the village and she will get the honorarium based on the no. of SHGs she is looking after.
10. The payment of CM will be through concerned VO on a monthly basis. It will be responsibility of VO to collect the SHGs contribution monthly for the CM payment.
11. If in a VO there are more than one CM, VO will make contribution for both CMs.

I am sure that this will help us in rolling out New Community Mobiliser and VO Bookkeeper policies in all the districts to make our CBOs robust, sustainable and more accountable in their functioning.


(Dr. N. Vijaya Lakshmi)

CEO-cum-State Mission Director, BRLPS

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